Soul Factor

Working With Value

Starter Questions

- What is the value of your work?
- What treasure do people seek from their work?
- What makes work of lasting value and why?

Talk Discussion Working with value by Andrew Baughen

Any comments, questions, insights from the talk?

At work the focus is often on one jewel we call money or shareholder value. But that's not reality. When we add light we see a world of treasures. Soul Factor switches on the lights so we can see all the value, purpose and priorities of work.

- How does your work make people's lives better?
- How are you adding value to co-workers?
- How are you having an impact in society and into the future?

JRR Tolkien spoke about a longing in our heart for restoration and reassurance that there is a happy ending, and a sudden and miraculous grace that lets a gleam of light come through.

- What activities and outcomes at work give that gleam of light?
- What do you feel about exploring what the Bible says on work?

The Bible describes the world at the beginning as 'formless, empty and dark' with lots of potential but a big need for the work of forming, filling and lighting so value is generated.

- How does the need for value to be generated help us understand why work is necessary?
- To what extent is our work still about value generation by forming, filling and lighting?

Personal Reflection

• What difference might it make seeing your work as part of God's value generating purposes?

Next steps Chat to a Christian colleague and ask your questions See soulfactor.org for further resources in your region